



# SKI AREA SAFETY TALK

## DISCUSSION LEADER (SUPERVISOR) GUIDE

### Safety Talk Overview:

Safety Talks are a method to refresh an employee's knowledge and skills, maintain their interest in safety and illustrate the organization's commitment to creating a healthy and safe work environment.

There are many different topics for Safety Talks, with the goal to include a single topic each week in a pre-shift and/or safety meeting. Safety Talk meetings are led by a supervisor and should be about 10 minutes in duration. Employees are encouraged to play an active role and to discuss specific hazards and controls.

Each Safety Talk should be mandatory for all employees to attend.

These Safety Talks were developed by go2HR specifically for Ski Ares, in conjunction with representatives from many ski areas. The content is intended to be a base on which to work from, so please feel free to customize the subject matter to your own organization. If you would like to develop your own Safety Talk, please download the Safety Talk template from the go2HR website.

Find all the Ski Area Safety Talks & other Employee Safety Tools & Resources at: [www.go2hr.ca/skisafety](http://www.go2hr.ca/skisafety)

### Demonstration and Discussion Topics:

- Discuss** the hazards specific to your department and topic being covered.
- Tour** (or virtual tour) the work area pointing out areas of concern.
- Distribute** the handout & use the handout as your discussion guide.
- Review** your ski area's policies and/or procedures related to this topic.
- Discuss** how incidents can happen.
- Make it real** by telling at least two true stories, and review recent near miss/incident(s) at your ski area related to this topic.
- Remind** employees of specific gear requirements for their job and the importance of properly maintaining their equipment.
- Explain** what can be done to minimize the risks.
- Emphasize** that following safe work procedures is mandatory.
- Discuss** the attitude of "it won't happen to me". Remind employees that an injury can and will happen if they take shortcuts or are careless.
- Instruct** the employees to identify and report any safety concerns.
- Answer** any questions or concerns employees might have.
- Set a good example** by working safely at all times.
- Complete** the meeting record. Store it in a safe place so that you can access it again, if required.