Webinar: Navigating the New Normal Recruiting and Hiring International Workers in the Age of COVID-19 – What Tourism & Hospitality Employers Need to Know

Additional Resources

International Experience Canada (IEC)

[Application process at a glance – International Experience Canada - Canada.ca](#)
The International Experience Canada (IEC) application process involves various steps. This graphic provides an overview of the steps you need to take to apply for IEC.

[International Experience Canada: About the process - Canada.ca](#)
Detailed overview of IEC process

Recruitment

[Find the right candidate with Job Match (jobbank.gc.ca)](#)
Job Match is a service within the Federal job Bank that allows employers and job seekers to be matched based on their respective needs and profiles.

[View unit group - Canada.ca (esdc.gc.ca)](#)
Tool to help find the National Occupation Code (NOC) for a position

[Hire French-speaking or bilingual workers outside Quebec - Canada.ca](#)
Information about the Mobilité Francophone program (e.g. can be used for culinary recruitment)

Hiring a foreign worker

[Hire a temporary foreign worker - Canada.ca](#)
Labour Market Impact Assessments (LMIA) to hire a temporary worker, what work permit program to use, what to do after you hire and how to help your employee extend their work permit.

[Find out if you need a Labour Market Impact Assessment (LMIA), and how to hire a temporary foreign worker - Canada.ca](#)

[Hire a temporary worker through the Temporary Foreign Worker Program - Canada.ca](#)
Information about temporary foreign worker applicant streams (E.g. Express Entry, High and Low wage stream)

[Wages for Managers in customer and personal services, n.e.c. - Job Bank](#)
Tool to find the Median Wage is for a position

[Hire a temporary foreign worker in a low-wage position - Canada.ca](#)
Determine if a position is low wage

[Hire a temporary foreign worker in a high-wage position - Canada.ca](#)
Determine if a position is high wage

Making a valid job offer – Express Entry

[Hire permanent workers: How to make a job offer - Canada.ca](#)

[What makes a job offer valid under Express Entry? (cic.gc.ca)](#)

Employer Obligations

[International Mobility Program: after you hire a temporary worker - Canada.ca](#)
After you've gone through the hiring process and the temporary worker's application for a work permit is approved, you have certain responsibilities and conditions you must meet.

[COVID-19: A Guide for Temporary Foreign Workers in Canada - Canada.ca](#)
Current information on COVID-19 related measures, changes and requirements related to the LMIA process

For additional information please visit the [Immigrants & Foreign Workers](#) page on the go2HR website.