**TEMPLATE: EMPLOYEE STAY INTERVIEW**

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| --- | --- |
| Name  | Start Date Company |
| Job Title | Interview Date |
| Manager  | Interviewer |

**Sample Questions**

* Why do you choose to work with our company? What keeps you here?
* What do you enjoy most about your job?
* What do you like least about your job?
* Can you describe a recent good day at work?
* If you could change one thing about your job, team or department, what would it be?
* How would you describe the company culture? If you could change one thing about our culture, what would it be?
* What do you think about on your way to work?
* Have you ever thought about leaving? What made you consider it, and what made you stay?
* What inspires you at work?
* What demotivates you?
* How do you prefer that appreciation be shown towards you? How do you prefer to be recognized for a job well done?
* Where do you see yourself in two years? Five years?
* On a scale of 1-10, how likely are you to recommend a friend or relative to come work for our company? What would it take to get you to a 10?
* Is there anything else you want to talk about?