

Key Considerations to include in First Aid Procedures for Workplaces with Multiple First Aid Attendants:

Effective November 1, 2024, WorkSafeBC has implemented new requirements for workplace first aid procedures in BC. go2HR has summarized the new requirements, assisting employers in the Tourism and Hospitality Industry to implement the new Regulation.

Key Considerations for Multiple Attendants are:

ATTENDANT LEVELS

While the assessment may calculate a minimum of 1 basic and 1 advanced first aid attendant, you can always choose to have more advanced attendants.

DETERMINING THE LEAD ATTENDANT

For workplaces with multiple attendants at the same certification level, procedures should clarify how to select the lead attendant for serious incidents (e.g., based on seniority or additional qualifications).

LEAD ATTENDANT PROTOCOL

In workplaces with attendants of varying certification levels, the highest-certified attendant should lead in serious incidents. For minor injuries, any attendant can assist but should consult the lead attendant for additional care recommendations.

RESPONSE COORDINATION

Procedures should outline how multiple first aid attendants respond, especially in larger workplaces. For major events, serious incidents, and serious injuries, all designated attendants should respond, or the employer should develop alternative procedures to ensure sufficient attendants respond to provide optimal first aid treatment to injured workers.

CARE HANDOFF

According to OHS Regulation 3.21, once care has started, an attendant cannot transfer it to someone with a lower certification level, only to a higher-level attendant.

